



ENHANCED

# Certificate in Team Building and Group Dynamics

An effectively working team can accomplish far greater results than the same number of people working independently. However, there are no guarantees that all teams will work well together. In the Certificate in Team Building and Group Dynamics, the focus is on team building and how best to develop positive group dynamics.

Teams develop in stages and each of those stages contributes to the overall development of a strong team. The time spent to determine how the team will work together, what the roles are for the various team members including the leader and what will be used to measure the team's outcomes are all essential to team development.

All teams experience differing group dynamics and it is important to understand how you can and will work together despite differences. Team members and leaders who understand how to diagnose and intervene in group dynamics will also be able to confidently meet the challenges that inevitably arise within any group.

The courses in the Certificate in Team Building and Group Dynamics will help you focus on how to develop a team to work together to achieve success and manage team issues effectively and appropriately.

## CERTIFICATE REQUIREMENTS

The certificate must be completed within a two-year period. Participants must complete all **THREE REQUIRED SEMINARS**.

**6 DAY CERTIFICATE PROGRAM:** \$2,295

		2018			2019					
		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
<b>REQUIRED</b>	<b>Successful Team Leadership</b> Learn the essentials mechanics of team development and how to create or develop a team that will successfully achieve its outcomes <i>Facilitator: Brenda Fair, CPHR</i>		26-27					23-24		
	<b>Leveraging Team Dynamics</b> How to build better strategies and habits for a stronger and more effective team <i>Facilitator: Michael Kennedy, BSc, CAE, MEd</i>						7-8			17-18
	<b>Facilitating Fundamentals for Group Discussions <b>NEW</b></b> A team leader using proper facilitation can more effectively get a group of people to identify, accept and commit to solutions. Gain skills to facilitate your team. <i>Facilitator: Michael Kennedy, BSc, CAE, MEd</i>				21-22				2-3	