

# MEMO

DATE: 20 September 2018  
TO: All Departments  
FROM: Mail Services  
RE: Possible Canada Post Strike

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## **What you need to know about a possible Canada Post strike:**

Canada Post has provided the following update on the current labour negotiations with CUPW:

- While we are all hopeful that an agreement will be reached, there is a possibility that a labour disruption may occur.
- **Strike action could begin September 26<sup>th</sup>** if postal workers can't negotiate a new contract.
- Since a labour disruption remains a possibility, customers are encouraged to take precautions.

## **What this means for the Postal Services at Saint Mary's:**

- Canada Post will not operate in the event of a full labour disruption. Mail and parcels will not be delivered and no new items will be accepted.
- Mail and parcels that are in the postal system would be secured for the duration of a disruption, and will be delivered as quickly as possible when they resume operations.
- Since Canada Post is considered an essential service, they could be legislated back to work if there is a strike.

## **Mail Services encourages all department to seek out other ways to communicate and send data.**

You may wish to consider:

- Using electronic means of scan/e-mail/fax whenever possible.
- Consider using one of our Courier agreements:  
**Courier – Local All Points Courier/Medic Delivery Services**  
**Courier – UPS/FedEx\***

**\*UPS, FedEx and other major courier deliveries to rural areas also could be affected** because, in certain cases, Canada Post carries these documents and parcels for the last few kilometers of their journey.

If you any questions or require assistance, please contact:

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